

JOHARI DIGITAL HEALTHCARE LIMITED

CIN: U45201RJ1995PLC009997

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

1. Preamble:

Johari Digital Healthcare Limited (hereafter referred to as the Company) is committed to fulfilling its responsibilities to society in a qualitative manner beyond statutory obligations in line with the time-honoured. Sustained economic performance, environmental & social stewardship are the key factor for holistic business growth. Considering the present scenario, the focus of Company is to contribute to the sustainable development of the society and environment, and to make our planet a better place for future generations. The Company views compliance as the bare minimum in terms of its endeavour to be a good citizen in all three aspects of corporate life – environmental, social and economic.

2. Purpose:

The key purposes of this policy are to:

- Establish a consistent corporate social responsibility (hereafter referred to in short as CSR) framework for the Company.
- Identify broad areas in which CSR projects will be undertaken.
- Serve as a guide in defining, executing, monitoring and reporting all CSR projects.
- Enable capability assessment of CSR implementation agencies.
- Explain CSR governance structure.
- Define the manner in which the surpluses from CSR projects will be treated.

3. Policy Statement:

The CSR vision of the Company is to become the most admired company of the region by doing business the ethical way and embed the ethos of a socially and environmentally responsible corporate citizen in its strategy and activities. Coupling its regular business with innovative and creative choices in CSR, the Company endeavours to contribute meaningfully to nation-building.

4. Scope of Policy:

This policy applies to all CSR projects undertaken by the Company and aims to fulfill the requirements of the Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (hereafter, referred to as the Act and the Rules). The Company shall ensure all these activities are carried out over and above its normal course of business and are in line with Schedule VII of the Act.

Policy review:

This policy will be periodically reviewed and updated in line with relevant changes in legislation.

5. Focus Area:

In accordance with the requirements under the Companies Act, 2013, the Company's CSR activities, amongst other will focus on:

ERADICATING HUNGER, POVERTY, MALNUTRITION AND HEALTH CARE INCLUDING MENTAL YOGA AND MEDITATION: Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation including mental health (yoga and meditation) and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.

EDUCATION: Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects; monetary contribution to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies. Contributions or funds provided to technology incubators located within academic institutions which are approved by the central government.

RURAL AND SLUM AREA DEVELOPMENT PROJECTS: Strengthening rural areas and also developing slum areas as declared by Central Government or State Government as the case may be by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.

GENDER EQUALITY AND EMPOWERMENT OF WOMEN: Promoting gender equality and empowering women; setting up homes, hostels and day care centers for women and orphans; setting up old-age homes and such other facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups.

ENVIRONMENT AND SUSTAINABLE DEVELOPMENT: The Company is fully conscious of the need to protect the environment and conserve natural resources in order to ensure sustainable growth for itself as a contributor to the sustainable development of the nation. The Company will have a special focus on helping local communities and entities, including schools, in taking initiatives promoting environmental protection and sustainability.

NATIONAL HERITAGE, ART AND CULTURE: Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, Literature, performing arts, ethnography, folk traditions, concerts, events and cultural history. The Company shall continue to strive to preserve and promote works, symbols and physical manifestations of cultural significance to its local communities.

MAINTAINING ECOLOGICAL BALANCE & PROTECTION OF WILDLIFE: The Company ensures maintenance of ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.

PROMOTION OF SPORTS AT NATIONAL LEVEL: Setting up of infrastructure or Contribution for providing training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports.

CONTRIBUTION TO DIFFERENT FUNDS SETUP BY GOVERNMENT: Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

MEASURES FOR THE BENEFIT OF ARMED FORCES VETERANS, WAR WIDOWS AND THEIR DEPENDENTS

DISASTER MANAGEMENT: Organizing and managing the resources and responsibilities for dealing with all humanitarian aspects of emergencies. The main aim is to reduce harmful effect of all hazards and lessen the impact of disasters. Disaster management will necessary include relief, rehabilitation, reconstruction and other activities.

TO PROMOTE, CARRY OUT, SUPPORT ANY ACTIVITIES COVERED IN SCHEDULE VII OF COMPANIES ACT, 2013 AS AMENDED FROM TIME TO TIME

6. Undertaking CSR Activities:

The Company will undertake its CSR activities, approved by the CSR Committee, through an entity or organization as approved by the CSR Committee.

The Surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

7. Board CSR Committee:

At Johari Digital Healthcare Limited, our CSR governance structure will be headed by the Board CSR committee that will be ultimately responsible for the CSR projects undertaken. The Board CSR Committee grants auxiliary power to the Working Committees of the Company to act on its behalf. The committee will report to our Board of Directors

MEMBERS

The Board CSR Committee will comprise of three or more members of the Company's Board of Directors (hereafter called the Board).

The Board CSR Committee shall consist of the following directors:

- Mr. Satyendra Johari - Chairman of the Committee
- Mrr. Nisha Johari - Member
- Mr. Vikas Paliwal- Member (w.e.f 30/01/2024)

RESPONSIBILITIES OF THE COMMITTEE:

The responsibilities of the Board CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken.
- Recomending the amount of expenditure for the CSR Activities, and
- Monitoring CSR activities from time to time.

WORKING COMMITTEE:

There will be one Working Committee at the Company level that will report to the Board CSR Committee.

MEMBERS:

The Working Committee at the Company level will comprise heads of individual verticals relevant to the units, branches, segments, businesses or divisions of the Company.

8 Project-Life Cycle

PROJECT APPROVAL:

A project identified by the Company's Working Committee will be presented by it for reviewing by the Board CSR Committee. The project will be subjected to a thorough evaluation procedure by the Board CSR Committee and a project that is in accordance with this CSR Policy will be considered and recommended by the Board CSR Committee for the Board's approval. After receiving Board's Approval the proposal would be recommended to the Trustees of the Foundation collaborated with the company for adoption, following which the Trustees shall endorse its adoption to the Board CSR Committee for review and thereafter for confirmation by the Board.

IMPLEMENTATION:

The Working Committees, as relevant and applicable, will formulate implementation plans for the CSR projects. These projects shall be implemented either by the Company or the Foundation or in partnership with an implementing agency or in collaboration with other corporate or others. If a third party is employed to carry out the implementation of any CSR project, the Board will ensure that all these implementing agencies comply with the specifications provided in the CSR Rules for the Section 135 of the Companies Act, 2013.

MONITORING:

The Company's Working Committees, as relevant and applicable, will periodically evaluate the projects against the goals and milestones defined for the project, together with the implementing agency if any. The monitoring methods shall include site visits, review meetings, progress reports etc. The Company may also choose to employ technology based monitoring mechanisms for the monitoring of the CSR projects.

REPORTING:

The Board in consultation with the Board CSR Committee will annually publish a report on the CSR projects undertaken by the Company during the year or that/those in progress and this shall form part of the Board's report. The report format shall be in terms of and in accordance with Section No. 9 of this Policy laid out below. The CSR Annual Report shall be based on reports furnished by the Company's. The format and disclosure content of the CSR Annual Report shall be in accordance with Section 135 of the Companies Act, 2013 and the Rules made there under. In the unlikely case of a shortfall in spends, appropriate reasons and explanations shall be disclosed in the report.

9. Annexure- Format for Reporting:

Sl. No.	CSR project or activity identified	Sector in which project is covered.	Local area (Yes/No).	Location of the project.		Amount spent for the project (in Lakhs).	Mode of implementation - Direct (Yes/No).	Mode of implementation - Through implementing agency.	
				State.	District.			Name.	CSR registration number.

10. Effective Date:

This Policy is effective from April 1, 2020 and modified on 30/01/2024.

11. Contact:

For queries related to CSR Policy, please write to us at:

accounts@joharidigital.com.